

Graduate Business Handbook
College of Business and Economics, 2025

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Director's Welcome

Dear Graduate Business Students,

Welcome to the College of Business and Economics at Anderson University. It is our great pleasure to have you join us as you advance your professional and academic journey. The business world demands intelligent, ethical, and strategic thinkers who are equipped not only with theory but with practical knowledge and decision-making skills. We are committed to developing these qualities in each of our students.

Whether you are pursuing an MBA with a specialization in Business Analytics, Cybersecurity, Healthcare Administration, or another innovative track, your experience here will be guided by faculty mentors who bring real-world insight and academic excellence to the classroom. We encourage you to engage fully, think critically, and collaborate generously.

Thank you for choosing Anderson University. We look forward to helping you thrive.

Sincerely,

Dr. Jeffrey Moore, Associate Dean College of Business and Economics

Program Handbook Disclaimer and Policy Overview

The Graduate Business Student handbook is intended to provide program-specific information to students to serve as a supplemental resource. THIS HANDBOOK IS SUBJECT TO REVIEW AND REVISION. UPDATES MAY BE MADE AT ANY TIME TO REFLECT CHANGES IN POLICIES, PROCEDURES, OR PROGRAM REQUIREMENTS. STUDENTS WILL BE NOTIFIED OF CHANGES, AND IT IS THEIR RESPONSIBILITY TO REMAIN INFORMED AND CONSULT WITH THE MOST CURRENT VERSION OF THE HANDBOOK.

This handbook does not replace the official policies outlined in the **Anderson University Academic Catalog**. Students are expected to review and adhere to all applicable university policies. For the most current and comprehensive institutional policies, please refer to the **2025–2026 Academic Catalog**.

The Academic Catalog details the official policies governing both undergraduate and graduate studies at Anderson University, including but not limited to:

- Admission
- Financial Aid & Scholarships
- Tuition & Fees
- Academic Programs & Courses
- Academic Policies & Calendars
- FERPA and Student Rights

The Academic Catalog contains a range of academic policies regarding educational experiences and expectations. These policies include, but are not limited to:

- Transfer Credit
- Grade Treatment Policies
- Academic Standing and Progress
- Course Completion
- Grading
- Enrollment Adjustments
- Academic Integrity
- Accessibility
- Graduation

STATEMENT OF COMPLIANCE WITH TITLE IX

As part of the Higher Education Act Amendments of 1972, included was Title IX, which states: "No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving Federal financial assistance...." Other federal and state laws also address discrimination and harassment based on sex and gender for students, staff, faculty, and third parties in higher

education. Anderson University is firmly committed to establishing an environment free from such discrimination and prohibits acts including sexual harassment, sexual harassment including sexual violence (i.e., sexual assault and nonconsensual sexual touching, forcible or not), relationship abuse (including domestic and dating violence), and stalking. It is the policy of Anderson University to comply with all applicable provisions of Title IX, which prohibit discrimination (including sexual harassment and sexual misconduct or violence) based on sex in the University's educational programs and activities. Title IX also prohibits retaliation for asserting or otherwise participating in claims of sex discrimination, harassment, or misconduct. Anderson University affirms the right of reporting parties to determine whether they wish to be involved in the University's Title IX processes to address harassment or discrimination. It should be noted, however, that we cannot take corrective action toward behavior about which we are unaware. Regardless, the University is committed to supporting reporting parties through numerous available support services. The University encourages those who wish to receive confidential support services regarding harassment and discrimination to seek assistance from the AU Counseling Center, Thrive Wellness Center, the Campus Ministries staff, designated athletic trainers, and/or First Light. The University will also provide support to any reporting party who wishes to file a complaint of illegal behavior to Campus Safety or other local law enforcement.

For Questions or Concerns Related to Title IX, harassment or discrimination based on sex or gender, contact:

Robyn H. Sanderson

Title IX Coordinator

Associate Vice President for Student Development & Dean of Student Development

Office: G. Ross Anderson Jr. Student Center, Office 157

Phone: 864.231.5514 Mail: 316 Boulevard Anderson, SC 29621

<u>title9@andersonuniversity.edu</u>

https://andersonuniversity.edu/title-ix/

Title IX Policy
Title IX Brochure

Notice of Non-Discrimination

Anderson University does not unlawfully discriminate on the basis of race, color, national or ethnic origin, sex, disability, age, religion, genetic information, veteran or military status, or any other basis on which the University is prohibited from discrimination under local, state, or federal law, in its employment or in the provision of its services, including but not limited to its programs and activities, admissions, educational policies, scholarship and loan programs, and athletic and other University-administered programs. In order to fulfill its purpose, the University may legally discriminate on the basis of religion in employment. The University has been granted exemption from certain regulations promulgated under Title IX of the Education Amendments of 1972 which conflict with the University's religious tenets. The following person has been designated to handle inquiries or complaints regarding the non-

The following person has been designated to handle inquiries or complaints regarding the nondiscrimination policy including compliance with Title IX of the Education Amendments of 1972 and inquires or complaints regarding the disability non-discrimination policy, including compliance with Section 504 of the Rehabilitation Act of 1973:

For student related concerns, please contact:

Associate Vice President/Dean of Students

Office: Student Center 321 Phone: 864.622.6014

For employee related concerns, please contact:

*Director of Human Resources*Office: 316 Kingsley Road

Phone: 864.231.2061

A report may also be made to the U.S. Department of Education, Office of Civil Rights:

U.S. Department of Education Office of Civil Rights 400 Maryland Ave., SW Washington, D.C. 20202-1328

1-800-421-3481

Email Address: <u>ocr@ed.gov</u>
Web: <u>http://www.ed.gov/ocr</u>

Mission Statement of Anderson University

Anderson University is an academic community affiliated with the South Carolina Baptist Convention. The University provides a competitive education in the liberal arts, professional, and graduate disciplines, and a co-curricular focus on the development of character, servant leadership, and cultural engagement. Anderson has been recognized among the "Best Colleges" and "Best Value" universities in the South by *US News and World Report* as well as a "Best Southeastern" university by *The Princeton Review*. We are a diverse community that is intentionally Christ-centered, people-focused, student-oriented, quality-driven, and future-directed.

Vision Statement of Anderson University

For God and humanity, Anderson University seeks to be an innovative, entrepreneurial, premier comprehensive university where liberal arts, professional studies, and graduate studies thrive within an uplifting, welcoming, and distinctively Christian community of diverse faculty, staff and students dedicated to intellectually rigorous learning, a caring and hospitable campus culture, and personal transformation.

Commitments of the Graduate Business Program

The Anderson University Graduate Business Programs produces professionally prepared graduates through courses that integrate the Christian faith with business concepts. The College of Business fulfills the University's mission by challenging the students in an atmosphere of sound professional ethics which affirm biblical teachings in a secular business world. The degree is designed to allow graduates to satisfy goals such as professional development, career advancement, personal growth, or job mobility.

Professional and Educational Outcomes

The graduate business programs are designed to equip students with a comprehensive foundation in business knowledge, practical application skills, and ethical decision-making rooted in Christian principles. Students will demonstrate a broad understanding of both qualitative and quantitative aspects of business management (Learning Outcome A), enabling them to analyze and interpret complex business issues using a range of management tools. Through this application (Learning Outcome B), they will also learn to effectively communicate their insights and proposed solutions. Additionally, the programs emphasize the integration of ethical principles, particularly those grounded in the Christian faith, to guide students in making responsible and values-driven decisions in business operations (Learning Outcome C).

A. Development of Business Knowledge

- A1. Demonstrate a broad understanding of business concepts in areas of qualitative management
- A2. Demonstrate a broad understanding of business concepts in areas of quantitative management

B. Application of Business Knowledge

- B1. Integrate business knowledge in the interpretation and analysis of business issues
- B2. Apply management tools in the analysis and discussion of possible solutions to business issues
- B3. Effectively communicate business knowledge regarding the analysis and discussion of possible solutions to business issues

C. Integration of Ethical Principles in Business Decision-Making and Operations

- **C1.** Integrate Christian principles as an ethical tool for business decision-making and business operations
- C2. Apply ethical tools with a focus on Christian principles in the analysis of ethical dilemmas and discussion of possible solutions to ethical issues related to business decision-making and operations

Program Leadership and Faculty

People are the center of our work at AU and in the Graduate Business program. We have a core team and a host of friends, including AU staff, part-time faculty, and full-time faculty colleagues from across the campus and across the country.

Graduate Business Program Director, Jeffrey Moore, PhD, Associate Dean College of Business and Economics (imoore@andersonuniversity.edu)

He leads the continuous development and rigorous review of the graduate business curriculum to ensure mission-aligned, high-quality academic offerings. In his administrative capacity, he oversees accreditation processes, program planning, and strategic alignment including faculty mentorship, budgeting, staffing, and engagement with internal and external stakeholders to advance the goals of both the college and university.

Associate Academic Success Advisor, Ms. Paula Williams, MHRD, Enrollment Management (pwilliams@andersonuniversity.edu)

Her core responsibilities revolve around supporting students' academic progression and enhancing overall degree completion. Working in close collaboration with faculty, program leadership, and advising teams, she provides personalized academic guidance—helping students select courses, navigate registration, understand program requirements, and plan their academic trajectories. She also monitors each student's academic standing throughout the program, regularly conducting progress audits and intervening as needed to promote retention and timely graduation

Graduate Specialist in Research & Writing, Victoria Dalzell, Graduate Business (tdalzell@andersonuniversity.edu)

The Office of Continuous Learning has a Graduate Writing Specialist committed to developing the art and practice of writing in graduate students across the disciplines. Students are invited to schedule a one-on-one appointment to review a writing sample and receive coaching. Additionally, the Graduate Writing Specialist hosts multiple workshops and learning opportunities for graduate students throughout the semester.

Graduate Business Faculty

- Dr. Giovanni Calise, Associate Professor of Marketing
- Dr. John Frazier, Professor of Management
- Dr. Miren Ivankovic, Professor of Economics and Finance
- Dr. Evie Maxey, Associate Professor of Human Resource Management
- Dr. Jeffrey Moore, Professor of Management
- Dr. Kent Saunders, Professor of Economics and Finance
- Dr. Kimberly Whitehead, Associate Professor of Management

Programs of Study

MBA and MBA concentrations

Business Administration, MBA (30 credits)

The Master of Business Administration (MBA) is a comprehensive program designed to help business professionals advance their career by developing state of the art business strategies needed to lead organizations at all levels. The program has a key focus on obtaining business knowledge, analyzing business situations through data metrics, and executing informed strategies to drive an organization forward.

The Anderson University MBA is unique as it is an advanced management program which emphasizes an integration of the business disciplines within a Christian framework. It is designed for students with an undergraduate degree either in business or in a non-related field. Leveling courses (prerequisites) are offered for the non-business undergraduate. Thirty hours are required for graduation.

The MBA is offered primarily in an online format with a hybrid format also available as a secondary option. In each delivery the course content is the same and the design of the program is specifically geared for the working professional.

Anderson University is accredited by the Accreditation Council for Business Schools and Programs to offer the Master of Business Administration (MBA).

Total Credit Hours: 30

Program Duration: Students can complete an accelerated MBA program in as little as 12 months, or opt to take a general paced program to be completed in 20 months. *The duration of this program does not include adding foundation courses.

BUS 510	BUS 520	
222010	200020	
BUS 505	BUS 525	
DCS 303	DOB 323	
BUS 515	BUS 530	BUS 550
202010	202000	20200
BUS 555	BUS 590	BUS (elective)
D C D 333	DOD 370	DOD (CICCIII)

Business Administration: AI, MBA (36 credits)

The Master of Business Administration (MBA) is a comprehensive program designed to help business professionals advance their career by developing state of the art business strategies needed to lead organizations at all levels. The program has a key focus on obtaining business knowledge, analyzing business situations through data metrics, and executing informed strategies to drive an organization forward.

The AI concentration will equip students to make informed business decisions, which require data. Becasue the sheer volume of data exceeds the human capacity to comprehend, AI is a necessity tool to gain meaningful insights into the trends that affect businesses today. AI is the future of all complex decision-making and those who can make the best and most informed decisions using it will be the most successful in the future.

The Anderson University MBA is unique as it is an advanced management program which emphasizes an integration of the business disciplines within a Christian framework. It is designed for students with an undergraduate degree either in business or in a non-related field. Leveling

courses (prerequisites) are offered for the non-business undergraduate. Thirty-six hours are required for graduation.

The MBA is offered primarily in an online format with a hybrid format also available as a secondary option. In each delivery the course content is the same and the design of the program is specifically geared for the working professional.

Anderson University is accredited by the Accreditation Council for Business Schools and Programs (ACBSP) to offer the Master of Business Administration (MBA).

Total Credit Hours: 36

Program Duration: Students can complete an accelerated MBA program with a concentration in AI in as little as 16 months, or opt to take a general paced program to be completed in 24 months. *The duration of this program does not include adding foundation courses.

BUS 510 BUS 505 BUS 515	BUS 520 BUS 525 BUS 530	BUS 550
BUS 555 (Rize)	BUS 590	BUS - 650 - Generative AI for Managers
BUS - 651 - (Rize)	Business Use Cases for AI (Rize)	BUS - 652 - AI Governance and Ethics

Business Administration: Business Analytics, MBA (36 credits)

The Master of Business Administration (MBA) is a comprehensive program designed to help business professionals advance their career by developing state of the art business strategies needed to lead organizations at all levels. The program has a key focus on obtaining business knowledge, analyzing business situations through data metrics, and executing informed strategies to drive an organization forward.

The Business Analytics concentration will equip students to develop skills necessary to make data driven decisions by collecting, organizing and describing datasets. The student will be able to infer and make predictions based on data to make optimal business decisions. Business Analytics is fast becoming a key skill needed by companies competing in a fast-paced and often unpredictable business environment.

The Anderson University MBA is unique as it is an advanced management program which emphasizes an integration of the business disciplines within a Christian framework. It is designed for students with an undergraduate degree either in business or in a non-related field. Leveling courses (prerequisites) are offered for the non-business undergraduate. Thirty-six hours are required for graduation.

The MBA is offered primarily in an online format with a hybrid format also available as a secondary option. In each delivery the course content is the same and the design of the program is specifically geared for the working professional.

Anderson University is accredited by the Accreditation Council for Business Schools and Programs (ACBSP) to offer the Master of Business Administration (MBA).

Total Credit Hours: 36

Program Duration: Students can complete an accelerated MBA program with a concentration in Business Analytics in as little as 16 months, or opt to take a general paced program to be

completed in 24 months. *The duration of this program does not include adding foundation courses.

BUS 510	BUS 520	
BUS 505	BUS 525	
BUS 515	BUS 530	BUS 550
BUS 555	BUS 590	BUS - 645 - Storytelling with Data (Rize)
BUS - 646 -	- Spreadsheet Modeling for	BUS - 647 - Python for Business Analytics (Rize)
	Decision-Making (Rize)	

Business Administration: Cybersecurity, MBA (36 credits)

The Master of Business Administration (MBA) is a comprehensive program designed to help business professionals advance their career by developing state of the art business strategies needed to lead organizations at all levels. The program has a key focus on obtaining business knowledge, analyzing business situations through data metrics, and executing informed strategies to drive an organization forward.

The Cybersecurity concentration will prepare students to assist businesses with the preparation needed to defend against and be resilient to the impacts of cyberattacks. An MBA specialization in cybersecurity prepares students to step into lucrative and high-impact roles that both enhance overall business acumen and bring desperately needed security value to almost every industry. The Anderson University MBA is unique as it is an advanced management program which emphasizes an integration of the business disciplines within a Christian framework. It is designed for students with an undergraduate degree either in business or in a non-related field. Leveling courses (prerequisites) are offered for the non-business undergraduate. Thirty-six hours are required for graduation.

The MBA is offered primarily in an online format with a hybrid format also available as a secondary option. In each delivery the course content is the same and the design of the program is specifically geared for the working professional.

Anderson University is accredited by the Accreditation Council for Business Schools and Programs (ACBSP) to offer the Master of Business Administration (MBA).

Total Credit Hours: 36

Program Duration: Students can complete an accelerated MBA program with a concentration in Cybersecurity in as little as 16 months, or opt to take a general paced program to be completed in 24 months. *The duration of this program does not include adding foundation courses.

BUS 510	BUS 520	
BUS 505	BUS 525	
BUS 515	BUS 530	BUS 550
BUS 555	BUS 590	CYB - 661 - Information Governance, Risk
		Management, and Compliance (Rize)
CYB - 662	- Network Architectures for	CYB - 663 - Cyber Risk Management &
Strategy (Ri	ize)	
~ 1 > 1	(T:)	
Cyber Mana	agers (Rize)	

Business Administration: Finance, MBA (36 credits)

The Master of Business Administration (MBA) is a comprehensive program designed to help business professionals advance their career by developing state of the art business strategies needed to lead organizations at all levels. The program has a key focus on obtaining business knowledge, analyzing business situations through data metrics, and executing informed strategies to drive an organization forward.

The Finance concentration will position students to follow a well-established career path to upper-level financial management positions. A career in finance exist at the crossroads of wealth, prestige, and intellectual satisfaction. The ability to understand financial information and make decisions based on that information can drive both global impact and innovation within any business setting.

The Anderson University MBA is unique as it is an advanced management program which emphasizes an integration of the business disciplines within a Christian framework. It is designed for students with an undergraduate degree either in business or in a non-related field. Leveling courses (prerequisites) are offered for the non-business undergraduate. Thirty-six hours are required for graduation.

The MBA is offered primarily in an online format with a hybrid format also available as a secondary option. In each delivery the course content is the same and the design of the program is specifically geared for the working professional.

Anderson University is accredited by the Accreditation Council for Business Schools and Programs (ACBSP) to offer the Master of Business Administration (MBA).

Total Credit Hours: 36

Program Duration: Students can complete an accelerated MBA program with a concentration in Finance in as little as 16 months, or opt to take a general paced program to be completed in 24 months. *The duration of this program does not include adding foundation courses.

BUS 510	BUS 520	
BUS 505	BUS 525	
BUS 515	BUS 530	BUS 550
BUS 555	BUS 590	BUS - 655 - Corporate Finance (Rize)
BUS - 656 -	Capital Markets and Investing	BUS - 657 - Financial Statement Analysis &

Valuation (Rize)

Business Administration: Healthcare Administration, MBA (36 credits)

The Master of Business Administration (MBA) is a comprehensive program designed to help business professionals advance their career by developing state of the art business strategies needed to lead organizations at all levels. The program has a key focus on obtaining business knowledge, analyzing business situations through data metrics, and executing informed strategies to drive an organization forward.

The Healthcare Administration concentration will help students gain expertise in one of the fastest-growing job markets. Completion of this concentration will prepare students for leadership positions across a wide spectrum of industry including hospital or health systems,

health insurance, medical device manufacturing, pharmaceutical, management or healthcare consulting.

The Anderson University MBA is unique as it is an advanced management program which emphasizes an integration of the business disciplines within a Christian framework. It is designed for students with an undergraduate degree either in business or in a non-related field. Leveling courses (prerequisites) are offered for the non-business undergraduate. Thirty-six hours are required for graduation.

The MBA is offered primarily in an online format with a hybrid format also available as a secondary option. In each delivery the course content is the same and the design of the program is specifically geared for the working professional.

Anderson University is accredited by the Accreditation Council for Business Schools and Programs to offer the Master of Business Administration (MBA).

Total Credit Hours: 36

Program Duration: Students can complete an accelerated MBA program with a concentration in Healthcare Administration in as little as 16 months or opt to take a general paced program to be completed in 24 months. *The duration of this program does not include adding foundation courses.

BUS 510	BUS 520	
BUS 505	BUS 525	
BUS 515	BUS 530	BUS 550
BUS 555	BUS 590	BUS - 576 - Structure and Economics of the
		US Healthcare System (Rize)
BUS - 577 -	Management of Healthcare	BUS - 578 - Data Analysis for Healthcare
	Organizations (Rize)	Management (Rize)

Business Administration: Human Resource Management, MBA (36 credits)

The Master of Business Administration (MBA) is a comprehensive program designed to help business professionals advance their career by developing state of the art business strategies needed to lead organizations at all levels. The program has a key focus on obtaining business knowledge, analyzing business situations through data metrics, and executing informed strategies to drive an organization forward.

The Human Resource Management concentration will provide students with the expertise to advise management on HR-related interests, from providing a cost-benefit analysis of hiring an external job recruiter to what comprises a strategic benefit package for executives. Topics include HR analytics, HR information systems, employment law and public policy, learning management systems, social media, corporate security, mobile applications, work-life balance, employee retention and engagement, corporate ethics and career mapping.

The Anderson University MBA is unique as it is an advanced management program which emphasizes an integration of the business disciplines within a Christian framework. It is designed for students with an undergraduate degree either in business or in a non-related field. Leveling courses (prerequisites) are offered for the non-business undergraduate. Thirty-six hours are required for graduation.

The MBA is offered primarily in an online format with a hybrid format also available as a secondary option. In each delivery the course content is the same and the design of the program is specifically geared for the working professional.

Anderson University is accredited by the Accreditation Council for Business Schools and Programs to offer the Master of Business Administration (MBA).

Total Credit Hours: 36

Program Duration: Students can complete an accelerated MBA program with a concentration in Human Resource Management in as little as 16 months, or opt to take a general paced program to be completed in 24 months. *The duration of this program does not include adding foundation courses.

BUS 510	BUS 520	
BUS 505	BUS 525	
BUS 515	BUS 530	BUS 550
BUS 555	BUS 590	BUS - 561 - Talent Management
BUS - 562 -	Compensation and Benefits	BUS - 563 - Current Issues and Topics in Human
		Resource Management

Business Administration: Supply Chain Management, MBA (36 credits)

The Master of Business Administration (MBA) is a comprehensive program designed to help business professionals advance their career by developing state of the art business strategies needed to lead organizations at all levels. The program has a key focus on obtaining business knowledge, analyzing business situations through data metrics, and executing informed strategies to drive an organization forward.

The Supply Chain Management concentration will equip students to tackle today's business problems, including giving the student a thorough introduction to decision sciences which focus on logistics, operations management, data analysis, procurement and quality management. The student will be equipped to attain positions and advancement in both the manufacturing, service and governmental sectors in the global market; generating the skill set to pursue careers in demand management, production scheduling, sourcing, global logistics, inventory management and supply chain analysis. This concentration also prepares managers to oversee departments that focus on these areas and manage supply chain management experts. Never before has business and government needed more supply chain management expertise. Managers in every sector and every facet of business and government benefit from supply chain knowledge and expertise.

The Anderson University MBA is unique as it is an advanced management program which emphasizes an integration of the business disciplines within a Christian framework. It is designed for students with an undergraduate degree either in business or in a non-related field. Leveling courses (prerequisites) are offered for the non-business undergraduate. Thirty-six hours are required for graduation.

The MBA is offered primarily in an online format with a hybrid format also available as a secondary option. In each delivery the course content is the same and the design of the program is specifically geared for the working professional.

Anderson University is accredited by the Accreditation Council for Business Schools and Programs to offer the Master of Business Administration (MBA).

Total Credit Hours: 36

Program Duration: Students can complete an accelerated MBA program with a concentration in Supply Chain Management in as little as 16 months, or opt to take a general paced program to be completed in 24 months. *The duration of this program does not include adding foundation courses.

BUS 510	BUS 520				
BUS 505	BUS 525				
BUS 515	BUS 530	BUS 550			
BUS 555	BUS 590	BUS 580	BUS 601	BUS 603	

MOL

Organizational Leadership, MOL (30 credits) BUS 501, BUS 505, BUS 520, BUS 530 BUS 586 - Leading Organizational Change BUS 587 - Finance for Non-Financial Managers BUS 588 - Effective Executive Communication in the Digital Age.

Choose 3 electives from: BUS 510, 525, 540, 550, 560, 561, 562, 563, 571, 572, 573, 601, 611, 612, 613. Electives can also be selected from our Rize courses: BUS 576, 577, 578, 645, 646, 647, 650, 651, 652, 655, 656, 657, 661, 662, 663.

Organizational Leadership: Plus One MOL (30 credits) Up to 6 dual credits from undergraduate degree from: BUS 501, 505, 520, 601, 611, 612, 613 Remaining MOL degree courses: See MOL above.

Certificates

Healthcare Management, Certificate (12 credits) BUS 501 - Management Thought and Application BUS 571 - Healthcare Structure and Policy BUS 572 - Healthcare Finance and Economics BUS 573 - Improving Healthcare Quality, Safety, and Outcome

Human Resource Management, Certificate (12 credits) BUS 505 - Strategic Human Resource Management BUS 561 - Talent Management BUS 562 - Compensation and Benefits BUS 563 - Current Issues and Topics in Human Resource Management

Organizational Leadership, Certificate (12 credits) BUS 501 - Management Thought and Application BUS 530 - Leadership and Ethics BUS 586 - Leading Organizational Change BUS 588 - Effective Executive Communication in the Digital Age

Supply Chain Management and Logistics, Certificate (12 credits) BUS 550 - Operations Management and Business Analytics BUS 601 - Project Management BUS 602 - Strategic Procurement BUS 603 - Logistics Management

Enrollment/Application

Students interested in applying for admission to the Graduate Business Programs work with an enrollment counselor, who guides them through the process. Ms. Kelsey Sollish (ksollish@andersonuniversity.edu) serves as Enrollment Counselor for the Graduate Business program.

Student Requirements

For the MBA / MOL Academic Integrity, Good Academic Standing, and Attendance policies, please see the Student Handbook: https://andersonuniversity.edu/cobgraduatehandbook.

Admission

Submit a "College of Business Graduate Studies Admission Application" with the non-refundable application fee https://go.andersonuniversity.edu/apply/.
Baccalaureate degree from a regionally or nationally accredited institution of higher learning.

Appropriate cumulative college GPA (2.75) or GMAT score exceeding 510. Have previous relevant work experience. If a student is lacking this experience the student may satisfy this requirement by completing an internship or working while in the MBA program.

International Students

If English is not the student's first language, minimum TOEFL score of 550 (paper), 220 (computer) or 75 (internet) will be required, and proof of current Visa for International students. International candidates will need to have an interview via Zoom with the director of the MBA/MOL program before being accepted. Anderson University does provide the appropriate US student visas to those coming to study on campus. International students receiving their undergraduate degrees from institutions abroad must submit their transcripts to be evaluated by WES, who will then transmit the results to Anderson University.

The application form and other requisite information as noted should be submitted to the Graduate Admission Office as soon as possible due to the competitive nature of the program. All applications are initially screened by the Associate Dean of Business and students will be informed in writing of their admission status.

International Students (Visa Requirements)

International students who are accepted into the Anderson University MBA program and receive a US I-20 student visa are required to comply to US Homeland Security law. In particular, these students must enroll in at least one seated format course each session, and maintain a minimum of 6 credits per semester. Second, students are not allowed to work off campus but are allowed to work on-campus up to a maximum of 20 hours per week. International students are allowed to pursue an internship program that allows them to work off campus as part of their studies. International students who are accepted must purchase health insurance. For more information please visit: https://andersonuniversity.edu/admission/international.

Transfer Students

Students may transfer up to 6 hours of graduate credits from other regionally or nationally accredited institutions. These courses must have been taken within the last six years. Each transferred course must carry a grade of B or better. A "Request for Transfer Graduate Course Credit" form should be completed prior to the student's enrollment in the MBA Program.

Foundation Courses

An MBA is a rigorous program designed to enhance the business skills of future leaders at a high level. To ensure the success of the student, it is essential that incoming students have a core foundation in order to properly adapt to the course material. Some students come into the MBA with an undergraduate degree in business, others have extensive business knowledge from work experience. The foundation courses are as followed:

- Principles of Accounting
- Quantitative Methods (math and statistics)

The prospective MBA student may elect to meet the foundational courses in one of three ways. No graduate academic credit will be granted for such courses passed. - Complete the appropriate leveling courses offered by Anderson University. The classes are offered on a Pass/Fail grading scale.

- Complete the appropriate undergraduate courses at Anderson University or other accredited institutions with a "C" or higher.
- Pass the CLEP test(s) or other test provided by Anderson University for the appropriate courses(s).

Non-degree Seeking Students

Applicants who desire to take a limited number of courses, but are not seeking a degree from Anderson University may be admitted with temporary status and as such are limited to three courses or nine hours. Separate admission procedures for Non-Degree status are as follows:

- Application form indicating non-degree status: https://link.andersonuniversity.edu/apply/; Including the application fee.
- Official transcripts will be required from school where undergraduate degree was conferred and, when appropriate, transcripts from all other colleges attended. If a non-degree seeking student wishes to apply who has not attended an undergraduate school but has adequate work experience, then their high school transcripts will be required.
- If English is not the student's first language, minimum TOEFL score of 560 (paper), 220 (computer) or 75 (internet) is required if English is not the student's first language, and proof of current Visa for International students. International MBA candidates will need to have an interview via Zoom with the director of the MBA program before being accepted.

Graduation

For admission to graduate, the student must satisfy the following:

- Complete all 30 hours of graduate work.
- Have a current GPA of 3.00 on all graduate courses; with no incomplete, D, or F grades in program required courses.
- File a "Graduation Application" form following guidelines from the Registrar's Office.
- The capstone course, BUS 590 Strategic Management must be completed at Anderson University.