

## INSTITUTIONAL MISSION, VISION, AND VALUES

Anderson University is a comprehensive liberal arts college committed to excellence in all aspects of institutional life. It provides distinctive higher education opportunities in a Christian community of students, faculty, staff and administration who actively affirm and proclaim the Gospel and teachings of Jesus Christ as the foundation and ultimate guide for our lives and our relations with others and with the world in which we live.

The vision of Anderson University is to be a premier place of learning that combines the best of the liberal arts and professional education in a distinctly Christian community.

To achieve our vision, Anderson University will:

Be viewed as a leading Christian comprehensive university with top tier ranking among Southern colleges and universities

Emphasize the integration of faith and learning, and uphold the teachings of Jesus Christ

Enrich the undergraduate learning experience

Initiate carefully selected graduate programs and additional undergraduate majors

Increase enrollment to a total head count of 4000+ students

Continuously create value throughout the organization

Anderson University is a Christian institution of higher learning that has been built upon an enduring faith-based heritage. Faculty and staff members are expected to be fully supportive of the mission, vision, values, and purpose of Anderson University, and the mission, purpose, ideals and standards of the South Carolina Baptist Convention with which the institution is affiliated.

Anderson University forthrightly avers the validity and applicability of Christian truth and values to public, private, individual and corporate activities. Thus, the University seeks to employ ONLY faculty and staff members: who have a personal relationship with Jesus Christ as Savior and Lord; who are committed to the Christian faith and respectful of the University's Baptist Identity; whose faith is reflected in Christian witness through their teaching, their scholarly activities, and their interaction with students, colleagues, and the general public; who will maintain active membership in a local Christian church; and who actively engage in and demonstrably integrate the Christian faith into the teaching of their academic disciplines.