

Senior Resident Advisor Job Description

2017-2018

The Senior RA (SRA) role is designed for returning RAs who are seeking additional leadership responsibility and awareness in student affairs. Additionally, the SRA is committed to fostering community growth through purposeful programming and intentional mentoring. This position plays a major role in serving as a liaison between Residence Directors (RDs) and RAs. The SRA is charged with maintaining a morale as well as understanding of the trends and concerns of their staff. SRAs are responsible for certain administrative and developmental tasks beyond the RA role and are expected to meet expectations with a spirit of integrity and discipline. This is both a challenging and rewarding position for individuals desiring to further their leadership skill set within the support of a team environment.

General Responsibilities:

** In addition to the RA job responsibilities*

- Serve as a liaison between the RAs and RD, voicing staff needs and concerns
- Directly support the RD with leadership of the staff and living area
- Provide support to other RAs in the areas of programming, community development, and overall leadership development
- Serve as the catalyst for community among fellow RAs and residents within the living area
- Lead and direct the RA Staff toward achieving semester programming goals and expectations through weekly meetings as well as event planning, preparation and implementation
- Take the initiative to go above and beyond the call of duty on a regular basis
- Serve as a role model and leader among the RAs and residents by demonstrating initiative, character and commitment
- Assess the needs of the RD and fellow RAs; actively seek out opportunities to meet these needs

Expectations:

**In addition to the RA expectations*

- Return to campus early in August and January for training and preparation of the living areas (all training dates below)
- Strive to promote and maintain a positive attitude and morale among RAs
- Support and/or do not openly disagree with Residence Life and Anderson University policies
- Refrain from any act of misconduct (i.e. pranks) and uphold university standards of conduct in one's own life, exhibiting behavior on and off campus consistent with lifestyle expectations of an Anderson University student
- Sign the Resident Advisor Expectations Covenant, as well as the Roommate Agreement (Roommates also have to sign)

Qualifications:

**In addition to the RA qualifications*

- Applicants must have a minimum of one-year experience as a Resident Advisor
- Applicants should demonstrate leadership potential, dependability, desire to serve and grow, as well as unwavering commitment to Residence Life during employment as a SRA

Other Commitments:

Because of the time commitment and intensity of this experience, on or off campus employment, internships (including nursing), student teaching, or volunteer work (more than 15 hours a week on or off campus) must be approved by the Associate Dean of Residence Life and the supervising Residence Director.

2017-2018 Dates:

2017:

All Student Leader Training	TBD
Mandatory RA training and Welcome Week	August 9 th – 26 th
RAs free to leave for Christmas break	December 15 th

2018:

RAs required to return for spring semester	January 7 th
RAs free to leave for the summer	May 12 th

Compensation:

- \$3300 Scholarship (\$1650 per semester)
- SRAs may pick their roommates (suitemates in Village & Stringer only)
- SRAs receive the lowest offered housing cost (only applies to RAs, not roommates)